Fiscal Year 2009 Annual Report







"Partnering with the community to achieve better results for children and families."

Frederick County Office for Children and Families
Home of the Frederick County Local Management Board

Frederick County Office for Children and Families

Fiscal Year 2009 Annual Report

Frederick County Office for Children and Families
Citizens Services Building
520 North Market Street
Frederick, MD 21701

Phone: 301-600-3533 Fax: 301-600-3400

http://www.FrederickCountyMD.gov/ocf

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State of Maryland's Child Well-Being Results

BABIES BORN HEALTHY

INFANT MORTALITY: The rate of deaths occurring to infants under 1 year of age per 1,000 live births.

LOW BIRTH WEIGHT: The percent of babies born at low birth weight, weighing less than 2,500 grams (about 5.5 pounds).

BIRTHS TO ADOLESCENTS: The rate of births to adolescents less than 20 years of age.

HEALTHY CHILDREN

IMMUNIZATIONS: The percent of children fully immunized by age two.

INJURIES: The rate of child injuries that require hospitalization.

DEATHS: The rate of child fatalities among children one year of age and older.

SUBSTANCE ABUSE: The percentage of public school students who report using alcohol, tobacco or other drugs.

CHILDREN ENTER SCHOOL READY TO LEARN

KINDERGARTEN ASSESSMENT: The percent of kindergarten students who have reached one of three levels of readiness on the Work Sampling System™ Kindergarten Assessment: full readiness, approaching readiness or developing readiness.

CHILDREN SUCCESSFUL IN SCHOOL

ABSENCE FROM SCHOOL: The percent of students who are absent more than 20 days annually from school.

ACADEMIC PERFORMANCE: The percent of public school students in grades 3 through 8 performing at basic, proficient, or advanced levels in reading and mathematics. Students in grades 3 to 8 take the MSA in reading and math. **DEMONSTRATED BASIC SKILLS:** The percent of public school students in grades 9 - 12 performing at the passing level in four core

subjects: Algebra, Biology, English and Government.

CHILDREN COMPLETING SCHOOL

DROPOUT RATE: The percent of students in grades 9 through 12 who drop out of school in a single year.

HIGH SCHOOL PROGRAM COMPLETION: The percent of high school graduates who complete minimum course requirements needed for career and technology programs, or requirements needed to enter the University of Maryland, or who complete both.

HIGH SCHOOL DIPLOMA: The percent of persons 25 years of age and over with a high school diploma or equivalent.

GRADUATION/SCHOOL COMPLETION OF CHILDREN WITH EMOTIONAL DISTURBANCES: The percent of children with Emotional Disturbances who graduate from or complete high school.

CHILDREN SAFE IN THEIR FAMILIES AND COMMUNITIES

ABUSE OR NEGLECT: The rate of child abuse or neglect investigations ruled as indicated or unsubstantiated.

DEATHS DUE TO INJURY: The rate of injury-related deaths to children.

JUVENILE VIOLENT OFFENSE ARRESTS: The rate of arrests of youth ages 10-17 for violent offenses.

JUVENILE SERIOUS NON-VIOLENT OFFENSE ARRESTS: The rate of arrests of youth ages 10-17 for serious non-violent offenses.

DOMESTIC VIOLENCE: The rate of victims receiving domestic violence services through community-based programs funded by the Department of Human Resources.

STABLE AND ECONOMICALLY INDEPENDENT FAMILIES

CHILD POVERTY: The percent of children under 18 whose families have incomes below the poverty level.

SINGLE PARENT HOUSEHOLDS: The percent of all households that are headed by a single parent.

OUT-OF-HOME PLACEMENTS: The rate of children placed in out-of-home care.

PERMANENT PLACEMENTS: The percent of children who leave out-of-home care for a more permanent living arrangement.

HOMELESS ADULTS AND CHILDREN: The rate of homeless adults and children per 100,000 Maryland residents served by programs funded by the Department of Human Resources and other shelter providers.

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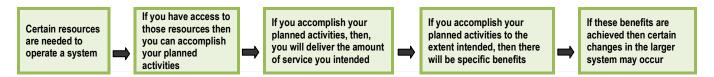
State of Maryland's Child Well-Being Results, 2009

State of Marylana & Office Wolf Borng Resource, 2000	Year	Frederick	Maryland
Babies Born Healthy			Julius y lustus
Births to Adolescents	2008	198	6630
Infant Mortality (rate per 1,000 live births)	2008		8.0%
Low Birth Weight Babies	2008	8.0%	9.3%
Healthy Children			
Immunizations (2 yrs olds – MD has highest % of all states)	2008	unavailable	90.5%
Child Accident-Related Injuries, (ages 0-19)	2006	201	6713
Child Deaths, (ages 0-19)	2007	19	494
Alcohol Use, 8th Grade Students Self-Reporting	2007	7.3%	12.7%
Children Enter School Ready to Learn			
Kindergarten Assessment (Maryland Model for School Readiness - MMSR)	2009	68%	65%
Children Successful in School			
Absence from School (More than 20 days)	2006	10.9%	13.0%
Academic Performance – Math (8th Grade MSA; Proficient & Advanced)	2009	75.8%	67.2%
Academic Performance – Reading (8th Grade MSA; Proficient & Advanced)	2009	87.7%	81.4%
Demonstrated Basic Skills - High School Assessment (Algebra, Biology, English 2, Government – average) (11 th Grade)	2009	93.4%	84.5%
Children Completing School	_	•	
High School Dropout Rate, Grades 9-12	2008	1.72%	3.4%
High School Program Completion (University of Maryland Admission Requirements)	2009	68.7%	55.3%
High School Program Completion (Career & Technology Requirements)	2009	12.6%	10.3%
Percent of Persons With High School Diploma or Equivalent	2008	92.2%	88.0%
Children Safe in Their Families and Communities			
Abuse and Neglect (rate per 1,000)(Indicated)	2008		4.3
Deaths due to Injuries - Accidents (Ages 10 – 19)	2007		266
Deaths due to Injuries - Homicides (Ages 10 – 19)	2007		220
Deaths due to Injuries - Suicides (Ages 10 – 19)	2007		66
Juvenile Violent Offense Arrests, ages 10-17 (rate per 100,000)	2007		562
Juvenile Serious Non-Violent Offense Arrests, ages 10-17 (rate per 100,000)	2007		1873
Domestic Violence (Victims Receiving Domestic Violence Services; actual number)	2007	239	11,090
Stable & Economically Independent Families			
Child Poverty	_	4.3%	8.3%
Single Parent Households		14.3%	33%
Out-of-Home Placements (rate per 1,000)	2007		8.5
Permanent Placements (Children who leave out-of-home care for more permanent status)	2008		25.5%
Homeless Adults and Children – Adults and children receiving shelter services	2007	1440	36,599

Frederick County Local Management Board: Logic Model

<u>Logic Model</u>: A logic model is a picture of how a program or system works. It links both short and long-term outcomes with activities and the theoretical assumptions of the system. It demonstrates how a system is expected to work, what activities need to come before others, and how desired outcomes are achieved.

"If . . . Then" Assumptions



Condition

Problem Statement: There are county-wide, community-level, and individual conditions that negatively affect the degree of social, economic, educational, and physical well-being experienced by children and families residing in Frederick County.

Opportunity Statement: There exists an opportunity for enhancing the degree of well-being experienced by children and families residing in Frederick County.

Response

Implement and administer a County-Wide Results-Based Interagency Child and Family Service Delivery System that ensures efficient, effective service delivery and optimal well-being for Frederick County children and families.

<u>Local Management Board (LMB)</u>: The purpose of the LMB is to serve as the basic infrastructure for administering and overseeing implementation of the County-Wide Results-Based Interagency Child and Family Service Delivery System.

<u>Office for Children & Families (OCF)</u>: The purpose of OCF is to support the LMB by conducting the direct activities necessary for implementing and operating the County-Wide Results-Based Interagency Child and Family Service Delivery System.

<u>Community Partnership Agreement (CPA)</u>: The CPA is the contractual agreement between the Maryland Subcabinet and Frederick County Board of County Commissioners through which the LMB receives its primary source of authority and governmental support for implementing the service delivery system noted above.

LMB Functions: The Maryland Subcabinet defines six primary LMB function areas: (1) Governance; (2) *Planning*; (3) *Public Awareness*; (4) *Service Administration*; (5) *Fiscal Management*; and (6) *Oversight*. These function areas are highlighted in the activities column of the Logic Model that follows.

Results-Based System: A results-based system is one that is effective and accomplishes what it intends to, demonstrating empirical results.

Interagency System: An interagency system is one that is made efficient through the use of strategically linked services.

Frederick County Local Management Board Logic Model

Resources	Activities	Direct Outputs	Short-Term Outcomes	Long-Term Outcomes	Ultimate Impact
Frederick County children & families in need of services Funding for child & family	Governance Oversight & guidance of planning, public awareness, administrative, fiscal management, & program oversight activities	X number of meetings conducted with X number of board members representing X number of agencies	Collective local vision established & upheld Operating policies & procedures established & upheld	Infrastructure for results-based interagency service delivery system established	Establishment of County-Wide Results-Based Interagency Child and Family Service Delivery System
Child & family service providing agencies & programs Frederick County Local Management Board (LMB) and members	Collaboration activities & establishment of partnerships between agencies	X number of collaboration activities X number of partnerships established with X number of agencies	Development of integrated service system Comprehensive client need assessments Provision of comprehensive services Provision of prevention-oriented services	Greater availability and easier navigation of services Reduction in number of individuals needing deep-end services Reduction in cost of services Reduction in duplication of services	Increased efficiency of child & family services
Frederick County Office for Children and Families (OCF) and staff Source of authority for operating LMB & OCF	Planning Assessment of community resources & monitoring of needs & well-being indicators	X number of needs assessments conducted & X number of resources & indicators monitored	Identification, prediction, and prioritization of county and community level needs	Integrated multi-agency strategic planning Effective county-wide resource management and allocation	Increased effectiveness of
(Community Partnership Agreement) Funding for operating LMB & OCF	Public Awareness Advocacy for county and community service needs	X number of advocacy services and events conducted for X number of needs	Acquisition of support for priority service needs	Acquisition & maintenance of funds & programs for priority needs	child & family services
State Government support for LMB & Results Based Interagency System	Service Administration Management of contracts with service agencies & technical support for programs	X number of contracts for services & X number of technical support activities conducted	Linking programs with needs Development of program technical competencies	Programs address needs Programs operate successfully	Optimal well-being for
County Government support for LMB & Results Based Interagency System Community support for LMB &	Fiscal Management Budgeting & financial monitoring of programs	X amount of money managed through X number of grants for X number of programs	Assurance of financial integrity of programs & interagency infrastructure	Sustained operation of programs & interagency infrastructure	children & families within Frederick County
Results Based Interagency System	Program Oversight Regular monitoring & evaluation of program services	X number of program evaluations monitor X number of outcomes	Program accountability Data-driven programming	Assurance of effective programs & secure funding sources	

PROGRAMS



"Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has."

- Margaret Mead

Children's Mobile Crisis

The **Children's Mobile Crisis Program** provides urgent mental health response to children, youth and families who are experiencing serious emotional, behavioral and/or psychiatric crises. The program seeks to stabilize child and family crises which could likely lead to hospitalization or an out-of-home placement through the provision of rapid assessment and intervention services provided in natural and community-based settings.



The program offers short-term mental health services to stabilize and support children, youth and families through a crisis period, and links them, as necessary, to longer term community-based services. Mobile Crisis services are intended to reduce the number of children/youth presenting to hospital emergency rooms in psychiatric crisis; divert inpatient/residential admissions and legal involvement whenever possible and appropriate; and to improve access to community-based mental health services.

Positive Outcomes for FY09 include:

- 88% of clients surveyed agreed that their stress levels decreased after receiving services from the Mobile Crisis Team.
- 98% of clients surveyed agreed that they received the support they needed from the Mobile Crisis Team.

Community Services Initiative

Way Station, Inc. FY09 Youth Served: 9



Community Services Initiative (CSI) is a program designed to allow at-risk youth and their families to be intensively supported in their homes and communities by a coordinated team of professionals as an alternative to out-of-home placement. The CSI program provides individualized, family-centered services based on the particular needs of the youth and family with the goal of long-term stability in the community without the need for residential treatment. CSI serves youth referred from the state's child serving agencies – Social Services, Juvenile Services, the School System, and the Mental Health Management Agency – that are deemed to be at imminent risk for out-of-home placement.

Positive Outcomes for FY09 include:

- 89% of youth attended at least 80% of school days, workdays or training sessions.
- 100% of youth served were NOT placed in Residential Treatment Centers during the first 30 days after the conclusion of CSI funded services.

E-Care

Mental Health Association of Frederick County FY09 Members Served: 54 FY09 Children Benefiting from E-Care Services: 678

E-CARE is a comprehensive school readiness strategy that combines a flexible fund for child care providers with professional development and accreditation support. This unique early childhood program promotes all of the following: an increase in the number of highly qualified child care providers in Frederick County; parent involvement in school readiness; alignment between providers, families and schools; and outreach to at-risk children, families and communities.

- 1311 Parents received school readiness information.
- 94% of E-Care Members are pursuing accreditation or are already accredited.
- 100% of E-Care Members demonstrated a kindergarten readiness knowledge score of 90% or better during the program period on MMSR post-tests.



Frederick County After School Program

YMCA and Subcontracting Agencies, Boys and Girls Club of Frederick County FY09 Youth Served: 182



Frederick County After School Programs are provided to middle school students to promote positive youth development while minimizing unsupervised time. The program seeks to improve participant well-being by engaging youth in meaningful programs that assist them in becoming healthy young adults. Through collaborative efforts, youth in five prioritized middle schools participated in comprehensive programming designed to improve social, academic and legal outcomes.

Positive Outcomes for FY09 include:

- Daily afterschool programming offered to youth at five high risk middle schools in Frederick County.
- 68% of youth served were referred by a child serving professional or educator.
- 100% of parents indicated satisfaction with the quality of their child's after school program.
- 100% of participating youth did not experience a school expulsion or a referral from the Department of Juvenile Services during the program period.

Gang Resistance and Education Training (GREAT) Program

Frederick County Sheriff's Office FY09 Youth Served: 64

The **GREAT Program** is intended to reduce gang activity, teach students about the negative consequences of gang involvement, and develop positive relationships between students and law officials. The program consists of a 13-lesson curriculum taught over a nine-week period by highly trained, uniformed law enforcement officers to middle school youth.

Positive Outcomes for FY09 include:

- 88% of youth indicated more negative attitudes towards gangs and gang related activity as measured by curriculum-based pre/post tests.
- 95% of youth showed increased awareness of gang activity as measured by curriculum-based pre/post tests.
- 100% of youth successfully completed 10 out of 13 GREAT curriculum sessions.

Heartly House, Family Partnership of Frederick County FY09 Children Served: 97

FY09 Families Served: 107

Healthy Families Frederick



Healthy Families Frederick is a home visiting program targeting first time parents and their children who are assessed to be at-risk for negative child outcomes. Based on the national Healthy Families America model, HFF is a strengths-based service that supports families to become self-sufficient and promotes children entering school healthy, nurtured, and ready to learn.

- 96% of enrolled children are current with their immunizations.
- 100% of participants have an identified medical provider.
- 100% of children did NOT experience involvement with CPS.

Dental Care – Frederick County Health Department FY09 Children Served: 962 **Mental Health Care – Mental Health Association** FY09 Families Served: 39 **Prenatal Care – Frederick Memorial Hospital** FY09 Pregnant Women Served: 360

The **Health-E Kids Program** expands access to health care in the following prioritized areas: (1) prenatal care to low-income pregnant women who would otherwise be unable to access care; (2) dental care to low-income children who are unable to access care; (3) mental health care for children and their families who are unable to access care or who require more intensive care. The program



was designed by the LMB to target service gaps identified in the 2007 Needs Assessment and to support improved health outcomes for the county's pregnant women, infants, children and families.

Positive Outcomes for FY09 **Health-E Kids Dental Program**, delivered through the Frederick County Health Department, include:

- Provided dental services for 962 children.
- Conducted oral health presentations to 546 children and families.
- 98% of families were satisfied with the dental services they received.

Positive Outcomes for FY09 **Health-E Kids Mental Health Program**, delivered through the Mental Health Association, include:

- 39 youth and their families linked to mental health services.
- 100% of families indicated satisfaction with the mental health services they received.

Positive Outcomes for FY09 **Health-E Kids Prenatal Care Program**, delivered through the Frederick Memorial Hospital, include:

- Provided prenatal care to 360 pregnant women.
- 97% of women receiving at least eight prenatal visits through the FMH Prenatal Clinic delivered babies of healthy birth weight.
- 98% of pregnant women surveyed indicated satisfaction with the prenatal services they received.

Interagency Family Preservation

Way Station, Inc. FY09 Families Served: 82



Interagency Family Preservation services are time-limited, intensive family-centered services for families in crisis whose children are at imminent risk of out-of-home placement. The program provides a full array of in-home services to assist families in addressing the circumstances or conditions that resulted in the risk of out-of-home placement and to ensure that children remain safe in their homes. The Interagency Family Preservation Program is designed to teach families new skills and/or coordinate services that will maximize the families' strengths to ensure that they remain together on a long-term basis.

- 100% of youth from families served were NOT placed out-of-home within one year from the start of services.
- 100% of families surveyed rated the services received as either good or excellent.
- 100% of families surveyed agreed that the services received helped them deal more effectively with their problems.

Way Station, Inc

FY09 Families Served: 22

FY09 Youth Served: 22

Multisystemic Therapy (MST) is an intensive diversion program for juveniles who are facing potential residential placement. MST is a pragmatic and goal-oriented treatment that specifically targets those factors in each youth's social network that are contributing to his or her antisocial behavior. Thus, MST interventions typically aim to improve caregiver discipline practices, decrease youth association with deviant peers, improve youth school or vocational performance, engage youth in prosocial recreational outlets, and develop a natural support network to help caregivers achieve and maintain such changes. MST services are delivered in the natural environment (e.g., home, school, community).



Positive Outcomes for FY09 include:

- 88% of families indicated that the MST Therapist made good use of their family's strengths.
- 88% of youth did NOT experience an out-of-home placement during treatment.
- 93% of families indicated that the MST Therapist did "whatever it took" to help their family with tough situations.

Rehab Option

Way Station, Inc. FY09 Youth Served: 8



Rehab Option began implementing services in early 2008 as a mechanism for parents to self-refer their child for intensive services. Rehab Option can be used to divert youth from being placed in residential care or it can be used as a step-down service for youth who are ready to be discharged from residential care. In either case, the goal is to provide family-centered, community-based services to youth and their families which promote long term stability in the home and community. The Rehab Option program delivers a comprehensive spectrum of services which are individualized to meet the unique needs of each youth and family served.

Positive Outcomes for FY09 include:

- 100% of parents/legal guardians/caretakers submitting a satisfaction survey rated the services they received as "good" or better.
- 100% of youth served were NOT placed into a Residential Treatment Center during the first 30 days after the conclusion of services.

Single Point of Access

Mental Health Association FY09 Calls Received: 3807

Western Maryland's 2-1-1 System provides a **Single Point of Access** for the system of care that is available 24 hours a day, seven days a week. 2-1-1 is answered by trained call specialists who assess the callers' needs and link them to health and human services using a comprehensive database of federal, state and local services, both government and non-profit. 2-1-1 cuts through the confusion and links callers to the health and human services they need.



- 2297 targeted referrals were made to community resources.
- 91% of callers surveyed reported the referral was able to provide the requested information or services.
- 94% of callers surveyed reported increased confidence/competence in addressing future needs.
- 98% of calls were answered within 1 minute response time.

Step-Up Training and Consultation Program

Mental Health Association FY09 After School Staff Trained: 26

The **Step-Up Training and Consultation Program** provides training and on-site behavioral consultation to after school staff working with at-risk middle school youth, including the five LMB funded afterschool programs.

Positive Outcomes for FY09 include:

- 24 Youth Development Trainings were offered to staff serving at-risk middle school youth in Frederick County.
- 146 On-Site Consultations were provided to staff serving at-risk middle school youth attending LMB funded after school programs.
- 97% of after school staff reported benefit from trainings as indicated on post-training evaluations.



Strengthening Families Program

Mental Health Association FY09 Parents Served: 41

FY09 Youth Served: 33



The **Strengthening Families Program** is an evidence-based parenting and family skills training program that consists of seven weekly skill-building sessions and four booster sessions. Parents and children work separately in training sessions and then participate together in a joint session, practicing the skills they learned earlier. Children's training sessions concentrate on setting goals, dealing with stress and emotions, communication skills, responsible behavior and how to deal with peer pressure. Topics in the parental section include setting rules, nurturing, monitoring compliance and applying appropriate discipline.

Positive Outcomes for FY09 include:

- 88% of youth indicated that participation in the program helped improve their relationship with their parents and their peer pressure skills.
- 89% of families participated in at least 6 of 7 core sessions.
- 89% of parents indicated that participating in the program helped improve their parenting communication style and parental support and nurturing.
- 100% of families indicated satisfaction with the program.

Systems Navigation

Mental Health Association

FY09 Frederick County Families Served: 175



Systems Navigation services provide intensive supports, linkage and coordination for families who require assistance beyond the resource/referrals provided by the Single Point of Access. Systems Navigation services are provided to families whose child is involved with multiple child serving agencies or who has intensive behavioral, educational, developmental, and/or mental health needs. Systems Navigators provide assessment, care coordination, assistance in identifying strengths and needs, and linkages to appropriate services and supports.

- 93% of families reported an increase in their ability to advocate for the needs of their children after receiving navigation services.
- 100% of families reported satisfaction with the navigation services they received.
- 100% of families reported that the Systems Navigator was effective in identifying the services appropriate to meet their family's goals.

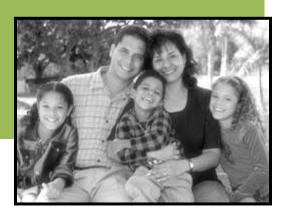
FY09 OCF PROGRAMS AND ADMINISTRATIVE EXPENDITURES

Program	Grant/Fund Name	Source		Amount	
After School Program	Subcabinet After School	Frederick County	\$	94,779.00	
Joint Mobile Crisis Unit	LMB Initiative	Frederick County	\$	90,000.00	
Healthy Families Frederick	Healthy Families Frederick	Frederick County	\$	17,510.56	
Health-E Kids Pre-Natal	County Specific Program	Frederick County	\$	10,991.47	
Health-E Kids Mental Health	County Specific Program	Frederick County	\$	19,419.00	
Health-E Kids Dental	County Specific Program	Frederick County	\$	17,932.29	
Healthy Families Frederick	Healthy Families/Home Visiting	Federal via State of Maryland	\$	310,740.00	
Interagency Family Preservation	Family Preservation	Federal via State of Maryland	\$	460,093.00	
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E-CARE	CPA (1)	State of Maryland	\$	29,299.22	
Community Services Initiative	CPA (1)	State of Maryland	\$	126,332.26	
After School Program	CPA (1)	State of Maryland	\$	150,362.59	
Local Access Plans	CPA (1)	State of Maryland	\$	325,290.72	
Local Coordinating Council	LCC Administration – CPA (1)	State of Maryland	\$	81,609.16	
Mentorship/Step-Up After School	CPA (1)	State of Maryland	\$	63,651.84	
Rehab Option	CPA (1)	State of Maryland	\$	146,744.39	
Strengthening Families	CPA (1)	State of Maryland	\$	21,116.46	
Gang Resistance Education and Training	CPA (1)	State of Maryland	\$	11,567.70	
Multisystemic Therapy	CPA (1)	State of Maryland	\$	178,530.49	
Positive Behavioral Interventions and Supports	Earned Reinvestment – CPA (1)	State of Maryland	\$	8,235.95	
Mentorship/Step-Up After School	Carry Forward – CPA (1)	State of Maryland	\$	15,368.29	
Local Access Plans	Carry Forward – CPA (1)	State of Maryland	\$	7,100.38	
E-CARE	Carry Forward – CPA (1)	State of Maryland	\$	6,321.39	
OCF Program Monitoring and Evaluation, Research, Service Planning, Administration, Budgeting, Technical Assistance, and Training	OCF Administration – CPA (1)	State of Maryland	\$	136,034.58	
OCF Program Monitoring and Evaluation, Research, Service Planning, Administration, Budgeting, Technical Assistance, and Training	OCF Administration – CPA (1)	Frederick County	\$	124,642.03	
		Total	\$:	2,453,672.77	

⁽¹⁾ CPA = Community Partnership Agreement funded by and through the Governor's Office for Children and the Children's Cabinet.



SUBCOMMITTEES



"We don't accomplish anything in this world alone...and whatever happens is the result of the whole tapestry of one's life and all the weavings of individual threads from one to another that creates something."

- Sandra Day O'Connor

Community Engagement

The Community Engagement Committee is comprised of a group of LMB members who coordinate LMB outreach and education activities and ensure diverse community representation within the Local Management Board membership. The Committee monitors board members' tenure, reviews/interviews new nominations and coordinates the LMB's new member orientation system.

Carolyn Kimberlin, Chair Margaret Nusbaum, Co-Chair

Executive Subcommittee

The Executive Committee is comprised of the LMB Chair, Vice-Chair and the Chairs of each LMB subcommittee. The Executive Committee meets on an ad-hoc basis to respond to emergency matters, budget issues, grievances and other such managerial matters as may be assigned.

John Kendall, Chair Pat Rosensteel, Co-Chair

Interagency Early Childhood Subcommittee

The Interagency Early Childhood Committee (IECC) is comprised of an interdisciplinary team of early childhood professionals whose mission is "to promote healthy development and well-being of young children and their families through community collaboration". The committee addresses issues affecting families with children up to five years old by providing a professional networking forum for sharing resources, serving as a clearinghouse of information on early childhood services throughout the county, and advocating for the needs of families with young children.

Shannon Aleshire, Chair Shelly Toms, Co-Chair



Juvenile Delinquency Prevention Policy Board Subcommittee

The Juvenile Delinquency Prevention Policy Board (JDPPB) is comprised of an interdisciplinary team of professionals committed to the prevention and early intervention of delinquent activity. The JDPPB serves as an advisory board to the LMB in identifying risk-factors, effective programming, and outcomes in delinquency prevention. The JDPPB continues to discuss and monitor disproportionate minority representation data and delinquency trend data in Frederick County.

Cam Smith, Chair Maria Whittemore, Co-Chair

Local Coordinating Council Subcommittee

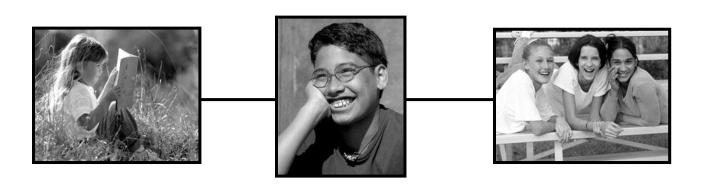
The Local Coordinating Council (LCC) is a state-mandated board of child and family service agency representatives who review a child's need for residential placement and/or plan for alternative community-based services. The committee is also charged with carrying out the mandates of House Bill 1386, which focuses on improving access to services for families with intensive need children.

Bob Pitcher, Chair

Evaluation Subcommittee

The Evaluation Committee is a group of LMB members who are committed to ensuring that LMB funded programs comprise an effective and results-based service delivery system for children, youth and families in Frederick. The committee meets quarterly to review programmatic data and to make recommendations for programmatic improvement, as needed. The committee's ad hoc responsibilities include RFP review and participation on RFP evaluation panels.

Mary Nagle, Chair



Office for Children and Families Staff

Christal Henson,

Director

Becky Lafoon

Marsha Nelson-Duncan
Evaluation Coordinator

Fiscal Manager

Derek Belz

Evaluation Coordinator/LCC Support Specialist

Kim Halter

Administrative Specialist

FY09 Frederick County Local Management Board Members

Carol Abramson

Frederick County Finance Department

Shannon Aleshire

Child Care Choices

Barbara Brookmeyer

Frederick County Health Department

Chief Kim Dine

Frederick Police Department

Diane Gordy

Frederick County Department of Social Services

John Kendall (LMB Chair)

Private Citizen

Carolyn Kimberlin

Frederick County Public Schools

Barbara Martin

Heartly House

Mary Nagle

Private Citizen

Margaret Nusbaum

Frederick County Citizen Services

Bob Pitcher

Mental Health Management Agency

Pat Rosensteel (LMB Vice Chair)

Frederick County Head Start

Peter Shubiak

Way Station, Inc.

Ginny Simoneau

The Children's Center of Walkersville

Cam Smith

Frederick County Department of Juvenile Services

Shelly Toms

Family Partnership

Maria Whittemore

Private Citizen

Brenda Williamson

Developmental Disabilities Administration





